







# Prices vary drastically, even in-network, in the same city Washington, DC

| Market Basket of Common Procedures | Low Price | High Price | Variance |
|------------------------------------|-----------|------------|----------|
| Spinal Fusion (Thoracic)           | \$44,671  | \$139,598  | 312%     |
| Total Hip Replacement              | \$17,442  | \$55,711   | 319%     |
| Shoulder MRI (no contrast)         | \$301     | \$2,229    | 741%     |
| Colonoscopy (no biopsy)            | \$848     | \$5,308    | 626%     |

Source: Healthcare Bluebook data



| Average Market Variance | 500% |
|-------------------------|------|
|                         |      |





Cost

Few employees have the tools or knowledge to make the best decisions... leading to enormous waste



Source: Healthcare Bluebook data



#### **About Us**

Providing employers and their employees with objective quality and cost insights leading to optimal healthcare navigation

10,000+

90+

**TPAs** 

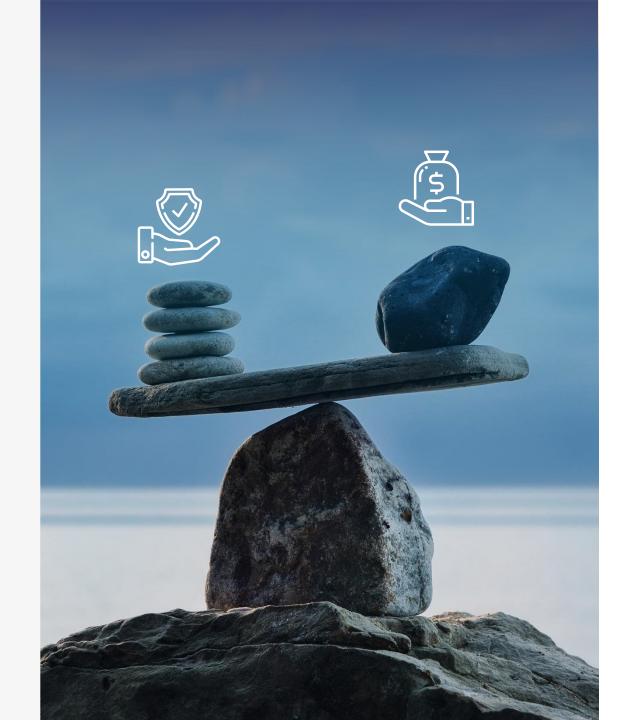
8M+





The healthcare value challenge:

How can we increase quality and reduce cost?



# Data supporting the consumer during each step of the care journey









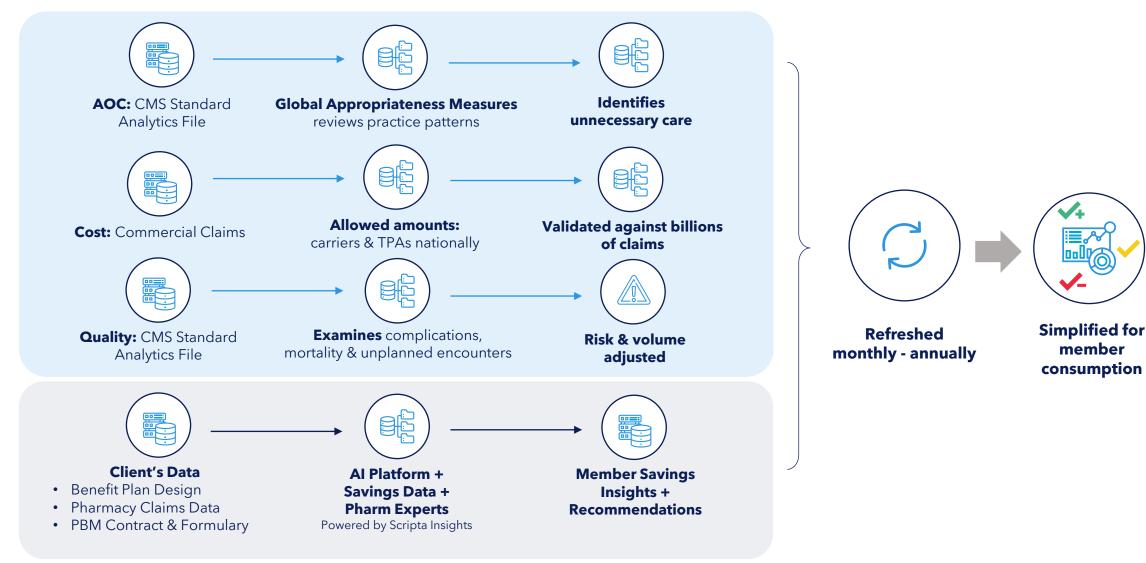


Refreshed monthly - annually



Simplified for member consumption

# The highest data integrity and methodology in our category





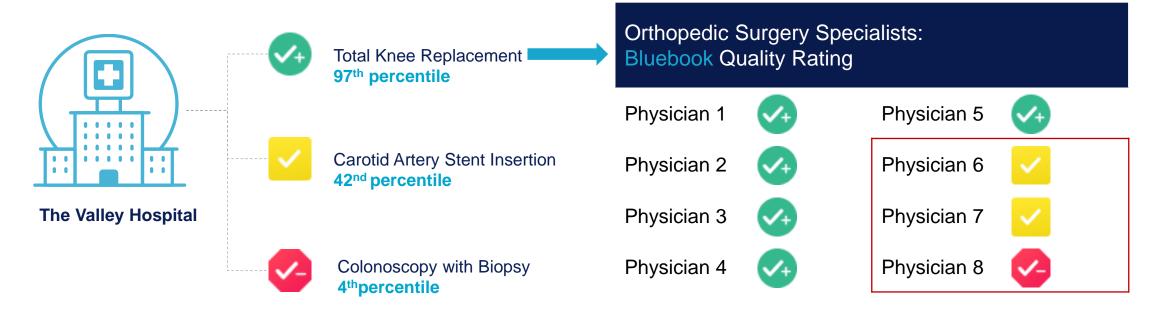
# Know the real difference between high vs. low quality providers



Hospitals may do everything, but they are not great at everything



Furthermore, a great hospital ≠ a great doctor





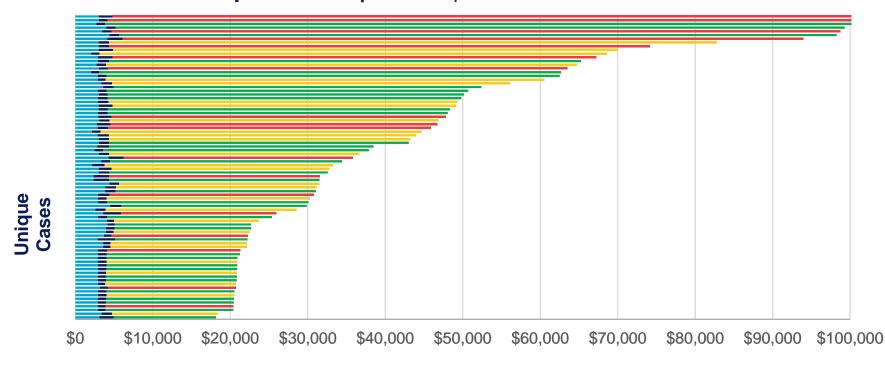






# The facility (not the physician) drives that variability

#### Total Knee Replacement | Market | Fort Collins



#### And often you don't get what you pay for

There is zero (and sometimes negative) correlation between healthcare cost and quality

■ Professional
■ Anesthesia
■ Facility

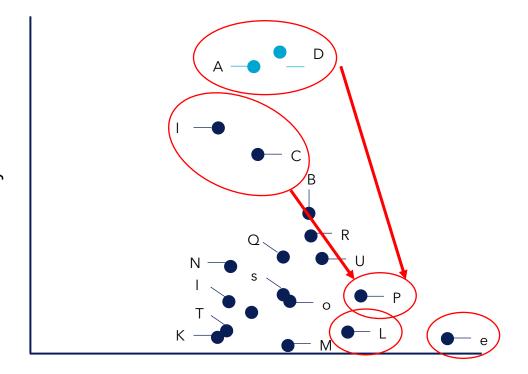
Source: Healthcare Bluebook data, Healthcare Cost Institute (2016)



Like networks, formularies are similarly difficult to navigate. New drugs are not always better than existing drugs

#### "New" anti-depressants

Comparative effectiveness research

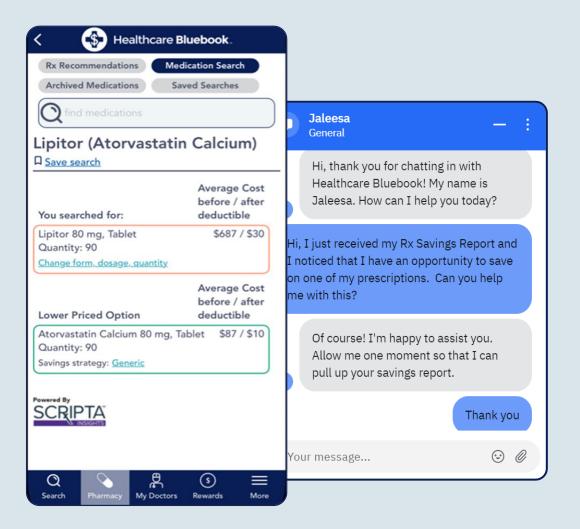


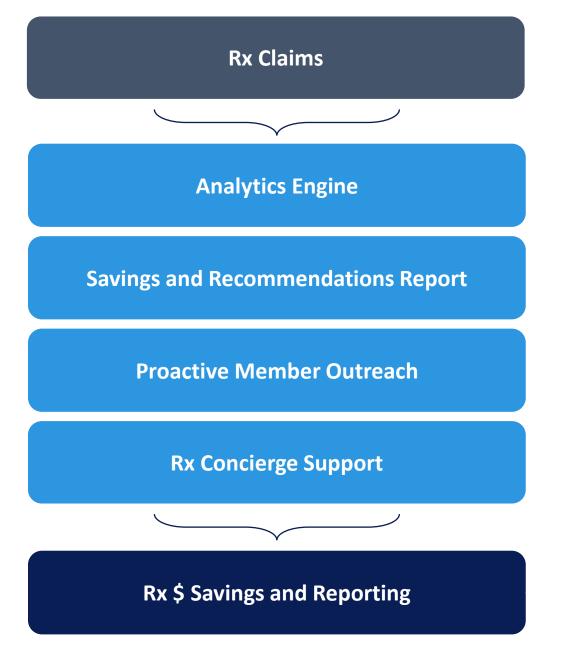
Effectiveness





# Meeting members where they are





## **Engagement Rewards**

Increase utilization by rewarding members for positive shopping behavior

Average utilization = 15%

371k TOTAL REWARDS
DISTRIBUTED
\$21.6M IN REWARDS

- √ 400+ rewardable procedures
- Continually analyzing additional procedures:
- ✓ New procedures added twice yearly
- ✓ Rewards range from \$25 \$1,500
- ✓ Anything above \$600 is taxable
- Average of \$10 in savings for every\$1 spent on rewards
- ✓ Annual outcomes reporting that illustrates attribution
- ✓ Client must implement engagement best practices



#### **Public Sector Sharing Trust**

| Outcomes Category            | Savings   |
|------------------------------|-----------|
| MRIs                         | \$113,471 |
| Colonoscopy                  | \$116,689 |
| CTs                          | \$49,858  |
| Upper GI Endoscopy           | \$39,124  |
| OP Knee Surgery              | \$33,784  |
| Nasal Surgery                | \$31,648  |
| Hysteroscopy                 | \$20,657  |
| OP Shoulder Surgery          | \$18,429  |
| Cataract Surgery             | \$16,358  |
| X-Ray                        | \$16,428  |
| Non-Obstetric Ultrasound     | \$11,798  |
| Transthoracic Echocardiogram | \$10,004  |
| Carpal Tunnel Surgery        | \$9,004   |
| Sleep Study                  | \$8,694   |
| Screening Mammogram          | \$4,968   |
| Breast Biopsy                | \$2,475   |
| Obstetric Ultrasound         | \$3,187   |
| Heart Perfusion Imaging      | \$1,482   |
| Bone Density Scan            | \$1,411   |
| Diagnostic Mammogram         | \$532     |
| Total Knee Replacement       | \$35,904  |
| Hysterectomy                 | \$9,055   |
| Spinal Fusion                | \$16,742  |
| Hysterectomy                 | \$9,568   |
| Total Hip Replacement        | \$7,391   |
| Total                        | \$588,661 |

## **Public Sector Trust**

| Reward | INME |
|--------|------|
| newalu |      |
|        |      |

| Total Savings | \$588,661 |
|---------------|-----------|
| Rewards Cost  | \$64,565  |

| <b>Net Reward Savings</b> | \$524,096 |
|---------------------------|-----------|
| Reward ROI                | 9.1:1     |

#### **Program ROI**

| ROI (Savings)/(Cost) | 3.2:1     |
|----------------------|-----------|
| Total PEPM Fees      | \$164,635 |
| Net Reward Savings   | \$524,096 |

|                              |           | Savings     | Missed               |
|------------------------------|-----------|-------------|----------------------|
| <b>Outcomes Category</b>     | Savings   | Opportunity | <b>Opportunities</b> |
| MRIs                         | \$113,471 | \$1,347,831 | 1,061                |
| Colonoscopy                  | \$116,689 | \$688,931   | 434                  |
| CTs                          | \$49,858  | \$1,216,003 | 895                  |
| Upper GI Endoscopy           | \$39,124  | \$460,810   | 239                  |
| OP Knee Surgery              | \$33,784  | \$349,421   | 63                   |
| Nasal Surgery                | \$31,648  | \$342,201   | 52                   |
| Hysteroscopy                 | \$20,657  | \$126,782   | 51                   |
| OP Shoulder Surgery          | \$18,429  | \$417,639   | 55                   |
| Cataract Surgery             | \$16,358  | \$104,359   | 56                   |
| X-Ray                        | \$16,428  | \$635,550   | 4,215                |
| Non-Obstetric Ultrasound     | \$11,798  | \$793,533   | 2,438                |
| Transthoracic Echocardiogram | \$10,004  | \$650,304   | 798                  |
| Carpal Tunnel Surgery        | \$9,004   | \$83,929    | 29                   |
| Sleep Study                  | \$8,694   | \$165,559   | 65                   |
| Screening Mammogram          | \$4,968   | \$522,018   | 2,226                |
| Breast Biopsy                | \$2,475   | \$110,778   | 59                   |
| Obstetric Ultrasound         | \$3,187   | \$250,035   | 785                  |
| Heart Perfusion Imaging      | \$1,482   | \$221,902   | 141                  |
| Bone Density Scan            | \$1,411   | \$30,112    | 222                  |
| Diagnostic Mammogram         | \$532     | \$156,351   | 467                  |
| Total Knee Replacement       | \$35,904  | \$95,355    | 8                    |
| Hysterectomy                 | \$9,055   | \$138,007   | 12                   |
| Spinal Fusion                | \$16,742  | \$684,782   | 14                   |
| Hysterectomy                 | \$9,568   | \$138,007   | 12                   |
| Total Hip Replacement        | \$7,391   | \$95,355    | 8                    |
| Total                        | \$588,661 | \$9,825,554 | 14,405               |

# Procedures with the Highest Savings Opportunity

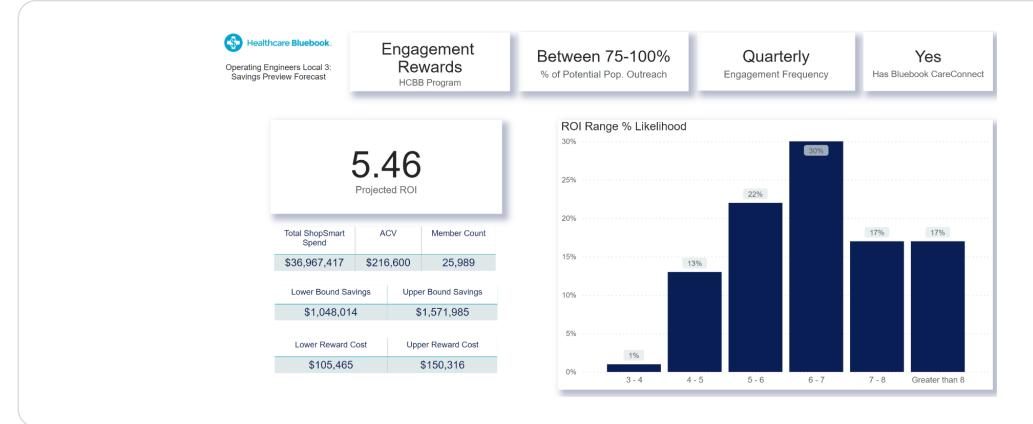
- ✓ MRIs
- ✓ CTs
- Non-ObstetricUltrasound

# Next Steps

Savings Preview Forecast

Scope and Pricing Discussion

Implementation Timeline Review





# Calculation example

#### Total Knee Replacement

| Savings Per Case                       |          |  |  |
|--|----------|--|--|
| Average Cost (High-Cost Facility)      | \$49,000 |  |  |
| Less: Average Cost (Low-Cost Facility) | \$24,000 |  |  |
| Savings per Case                       | \$25,000 |  |  |
| Weighted Savings                       |          |  |  |
| Program Period Savings per Case        | \$25,000 |  |  |
| (x) Benchmarked Non-Green Rate         | 0.70     |  |  |
| Total Savings                          | \$17,500 |  |  |

Note: Numbers rounded for readability.



## **Contact Information**

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